



# CITY OF TAMPA

— OFFICE OF THE MAYOR —

**Jane Castor, Mayor**

Greetings:

Tampa, Florida has a unique culture and rich heritage, and our city is proud to be well-known globally as a diverse and inclusive community that promotes equity and celebrates all its citizens, businesses, and organizations for the contributions and positive impact they make within our neighborhoods.



The Tampa Bay region is well-known for its rich history and diverse blend of people. The City of Tampa is very proud of our inclusiveness and protects all residents and visitors from discrimination and harassment, including those within the LGBTQ community and those of other cultures who celebrate their own unique traditions and beliefs. We have proudly and consistently received the top score of 100 from the Human Rights Campaign Foundation's Municipal Equity Index for our LGBTQ inclusive laws, policies, and services. The Tampa community proudly celebrates and promotes our inclusiveness with community events such as festivals, parades, and concerts that incorporate our diverse cultural make-up. As a city, we take enormous pride in the progress we have made over the years to ensure all people, citizens and visitors alike, are treated with dignity, equality, respect, and civility. Promoting and protecting our inclusiveness contributes greatly to Tampa's success as a diverse city and enhances our economic growth, improves neighborhoods, advances the arts and culture scene, and adds to our rich and unique heritage.

I hope you have an opportunity to visit our wonderful city, whether attending a conference or convention, enjoying a major professional sporting event, or to just spend time in our unique community. You will discover that Tampa is one of the greatest and most welcoming places, and your visit is sure to be a positive and memorable experience.

Sincerely,

Jane Castor